

M E M O R A N D U M

TO: Massachusetts IAABO Board Interpreters, Presidents, and Secretaries

CC: Robert Grady, President

FROM: Warren S. Heller
Alan S. Goldberger

RE: Massachusetts State Basketball Officials Association, Inc. ("MSBOA")
v. Massachusetts Interscholastic Athletic Association ("MIAA")
Our File No. 5222-0809

DATE: December 29, 2008

Gentlemen:

On December 15, 2008 following our conference call with Board interpreters and select officers, we distributed the MSBOA Post Game Handshake Mechanic ("the Mechanic") as an aid to executing the MIAA Basketball Post-Game Handshake Protocol ("the Protocol"). The rationale behind the development of the Mechanic was discussed at length. It is our hope that all IAABO officials in Massachusetts have now been made aware that this is the approved mechanic of the MSBOA as per the conference call.

Still, it has come to our attention that some members are questioning whether the Mechanic represents a conflict with the Protocol. It does not. We hope the following will serve to clarify these concerns and ask that all interpreters reinforce the following principles to your members:

1. The Mechanic is designed to aid in the enforcement of the Protocol.
2. The Mechanic was developed to compliment the Protocol and not to avoid it.
3. The Mechanic is designed to protect game officials by reinforcing good risk management principles with regard to end of game and post game mechanics within the framework dictated by the MIAA.
4. We recognize that the Protocol exposes officials to a number of additional risk factors. However, the proper use of the Mechanic by all officials will result in consistent enforcement of the Protocol while, at the same time, minimizing the risk to our members.

If there are any questions, please don't hesitate to telephone Attorneys Warren Heller (508-473-7500) or Al Goldberger (973-471-9200).